### DAY OF CARING

Stephanie Lott
Title IX and Institutional Equity Coordinator
Pronouns: they/them/theirs

## SUPPORTING PARTICIPANTS IN A TITLE IX PROCESS

- Title IX of the Education Amendments of 1972:
  - "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance"

#### 7 Key Reminders

- Due Process
- Concern over a participant's emotional state
- Resources
- Supportive Measures
- Advisors
- Listening not discussing
- Mandatory Reporting

## Questions

# ENHANCING YOUR KNOWLEDGE ON GENDER AND IDENTITY

#### 5 Key Reminders

- Introductions matter (name change/personal info update resources)
- Resource on name changes/email address changes, etc.
- Personal pronouns
- How to apologize for misgendering or using incorrect pronouns
- Important considerations for faculty (rosters, class discussion, etc.)
- Person first language

## Questions